

# MERRIMAN'S



## **MISSION STATEMENT:**

### **DO THE RIGHT THING**

We have the judgment to do the right thing  
- even when no one is looking.

## **VISION STATEMENT:**

**BE THE BEST GUEST EXPERIENCE COMPANY IN THE WORLD.**

### **VITAL FEW:**

These core values guide our interactions  
with our guests and each other.

### **THROW A PARTY EVERY NIGHT!**

We go out of our way to make everyone feel like a guest in our home.

### **FINE FOOD FAST**

We put the best product out as quickly as possible. We understand that  
guests expect everything to move faster nowadays, even great food!

### **COOK FOR YOUR MOM**

We prepare and serve every dish and drink as if it's for  
your mom and treat each guest like they're family.

### **KNOW YOUR LETTUCE**

Everyone at Merriman's knows every ingredient in every dish and where  
it came from. We have the farmers on the wall, and we know them by name!  
Because we are professional waiters, cooks, and beverage people, we  
continuously learn, grow, and expand our knowledge of food and wine  
and share the knowledge with our guests.

### **BUY THE BEST OLIVE**

Local first and always the best!

### **HAVE FUN EVERY DAY**

We want people to enjoy each day, whether they are paying customers,  
or getting paid to be here. Joy is contagious and infectious:  
be a contagion, start an outbreak.

### **RESPECT EACH OTHER**

We respect and care for everyone in the Merriman's 'ohana. We treat our  
fellow workers as internal customers. As we honor paying customers, so  
do we honor each other by striving to help and encourage one another.